



easyroster



Your workforce is managed. Now make sure it's financially well.

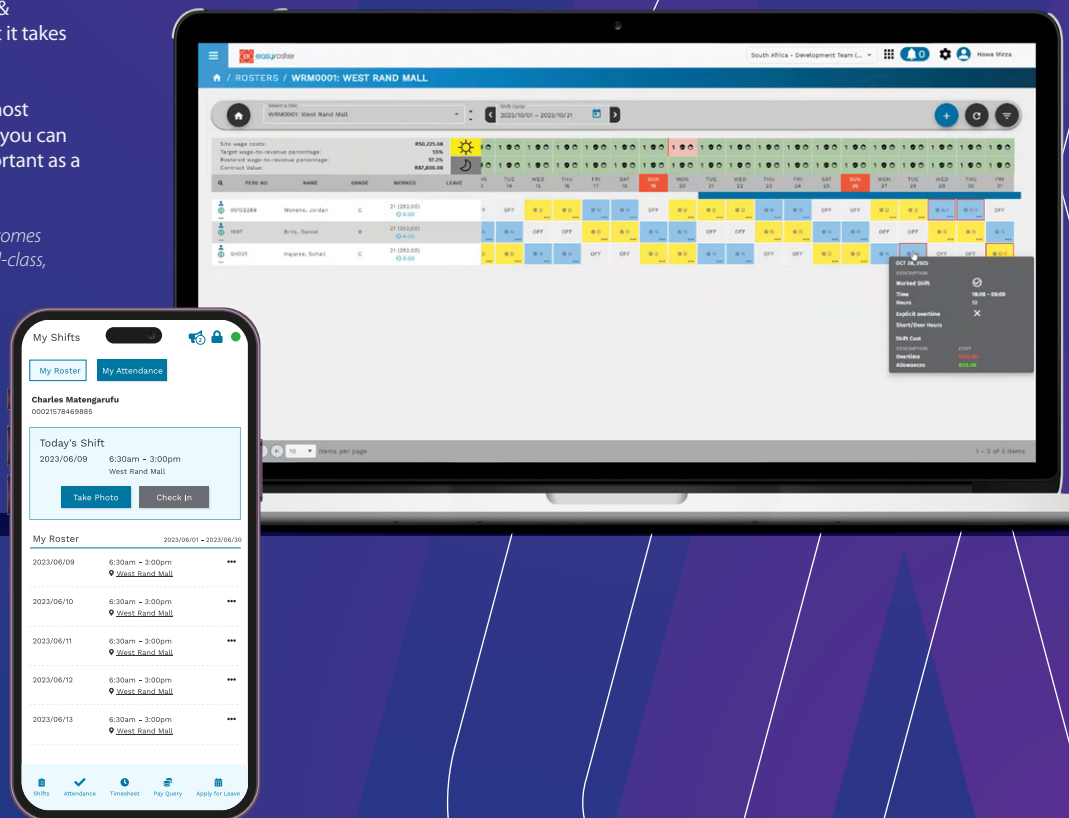
With a partnership built for employers



As South Africa's leading rostering and time & attendance provider, EasyRoster knows what it takes to run a compliant, efficient workforce.

We've partnered with PaymeNow - Africa's most impactful financial wellness platform*. Now you can give your employees something just as important as a well-run roster – financial stability.

**Impact is backed by three years of measurable outcomes and independently validated by 60 Decibels, a world-class, tech-enabled social impact measurement firm.*



Achieve more.



The Employer Challenge

Across South Africa's deskless workforce — security, retail, cleaning, hospitality — financial stress is one of the biggest hidden costs your business carries. Employees worried about making it to payday don't show up, don't perform, and don't stay. The problem isn't your roster. It's what happens between paydays.

20 – 30%

productivity loss linked to employee financial stress

High

turnover rates in shift-based industries, driven partly by financial pressure

R0

additional payroll cost to offer your employees earned wage access



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paymenow

WORKFORCE MANAGEMENT SPECIALIST

- Verified clock-in / clock-out records
- Approved shift and roster management
- Accurate, real-time hours worked
- Mobile tools for deskless workforces
- Trusted by South Africa's largest employers

FINANCIAL WELLNESS SPECIALIST

- On-demand access to wages already earned
- Real-time earnings visibility for employees
- Responsible, capped salary advance facility
- Financial planning and budgeting tools
- Zero disruption to your payroll cycle

A Partnership Built for Employers

Security

Retail

Facilities Management

Cleaning & Hygiene

Hospitality

Healthcare

Airports & Transport

Universities & Education

Supply Chain & Logistics

Business & Technology

EasyRoster and Paymenow are both built for the industries that rely on shift, hourly, and deskless workforces — exactly where financial wellness matters most.

Achieve more.



Real business impact. No disruption to how you operate.

Measurably Lower Absenteeism

Employees who can access earned wages in a pinch are far less likely to miss shifts due to financial emergencies. Fewer no-shows means fewer last-minute roster scrambles for you.

Improved Staff Retention

Replacing a frontline employee costs significantly more than retaining one. Financial wellness is consistently ranked among the top drivers of loyalty in hourly and shift-based roles.

A Stronger Employer Brand

In competitive labour markets, the employers who attract and keep the best people are those who demonstrate genuine care. Earned wage access is a visible, meaningful benefit that sets you apart.

No Payroll Complexity

Your payroll cycle stays exactly as it is. Paymenow manages the advance facility independently and reconciles automatically. There's no change to how your finance team operates.

Verified Data, Lower Risk

Unlike providers working from payroll estimates, Paymenow uses EasyRoster's verified attendance records. That accuracy protects you from overpaying advances and reduces financial risk across the board.

What your employees experience

Your people interact directly with Paymenow via a simple mobile app. No involvement from HR. No calls to the payroll team. Just a straightforward benefit that works.



See earnings in real time

Employees view exactly what they've earned based on confirmed shifts — no guessing until payday.



Access wages when needed

Access wages when needed They can withdraw a responsible portion of earned wages at any time — not a loan, not credit.



Budget and plan better

Built-in budgeting tools help employees manage money across the month — reducing stress, improving focus



**Scan here to request
an EasyRoster Demo**



www.easyroster.net | info@easyroster.net



**Scan here to download
the Paymenow App**



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